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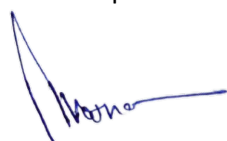
ENERGY & CARBON POLICY

FACOR acknowledges the global concern on climate change and recognizes that concerted and sustained global action is required to address climate change risks and to adapt to their potential impacts. Given that **FACOR's** operations are energy and carbon intensive, the company is committed to this effort through its own energy and carbon programme, which forms an integral part of our vision for sustainable development.

FACOR will:

- adopt and maintain global approaches on carbon and energy management to reduce our specific greenhouse gas emissions throughout our operations, including:
 - measuring our direct energy usage and carbon emissions and maintaining our year-on-year efforts to reduce energy consumption across our operations;
 - defining specific energy and carbon reduction targets, seeking to achieve substantial decarbonization of our business by 2050;
 - maximising the benefits of process improvements and technology advancements;
 - integrating climate change considerations into our strategic approach, including the adaptation of carbon pricing or similar mechanisms into our investment decision-making;
- extend our approach to reporting carbon emissions in compliance with internationally recognised protocols;
- invest in clean energy and energy recovery projects;
- engage with stakeholder and provide for adaption to future-proof our business;
- communicate our approach and achievements actively to stakeholders and work closely with policy-makers to encourage effective and equitable abatement policies within our sectors of operation;
- consider carbon emissions for our project and R&D investments in line with FACOR's sustainable development commitments;

This policy is part of the **FACOR** Sustainability system and **FACOR** shall implement this policy and its related technical and performance standards. Business leaders will be held accountable for energy and carbon performance and line managers are responsible for the full implementation of the related energy and carbon standards. We will measure and report performance on a periodic basis to ensure on-going management of energy and carbon including the sharing of good practices throughout the organization. The content and implementation of this policy will be reviewed periodically.



CHIEF EXECUTIVE OFFICER

1st NOVEMBER 2021