

# FeCr Chronicles

## FACOR'S QUARTERLY NEWSLETTER



**Mr. Pankaj Sharma**

CEO & Whole Time Director  
FACOR

Dear All,

As we wrap up the third quarter of FY 24-25, I am delighted to share that FACOR achieved a key milestone with the prestigious BIS certification for High-Carbon Ferro Chrome, underscoring our relentless pursuit of superior manufacturing standards and quality.

We also advanced our digital transformation journey, hosting workshops that fostered innovative thinking, enhanced operational efficiency, and prepared us for a future shaped by cutting-edge technology.

Safety remains at the core of our every step. This quarter, we not only focused on onsite capacity-building workshops on Critical Risk Management and Suraksha Sankalp but also paid attention to employee's and their family's well-being with various specialized health camps reflecting our unwavering dedication to ensuring the safety of our people and processes.

In the community, we continued to extend our support and impact. From comprehensive cyclone Dana relief efforts to empowering women through skill development programs and promoting youth engagement through sports, FACOR stands committed to fostering inclusive growth.

As we look ahead to the final quarter, I encourage each of you to keep channeling your passion and innovation towards creating a sustainable, resilient, and prosperous future for FACOR and our stakeholders. Together, we are shaping a legacy of excellence and positive impact.

Happy Reading!

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# VEDANTA DELHI HALF MARATHON 2024

FACOR Runs for Zero Hunger Contributing > 70k meals

~ 450+  
People Participated

~ 70,000  
Meals Contributed



# BUSINESS HIGHLIGHTS

## FACOR receives BIS (Bureau of Indian Standards) certification for High Carbon Ferrochromium

FACOR has achieved a significant milestone by receiving BIS (Bureau of Indian Standards) certification for High Carbon Ferrochromium. This accomplishment is a testament to the FACOR's commitment to quality and our continuous efforts in leveraging the latest technology and processes in manufacturing the best quality ferro chrome products. In line with our dedication to excellence, we have not only received the BIS certification for HCFC grade-4 but also secured a license for HCFC grade-3.



## 26th MEMC Week: Flag Hoisting Ceremony at Ostapal Mines



The 26th MEMC (Mines Environment and Mineral Conservation) Week ceremony at Ostapal Mines began with a flag hoisting. MEMC Week, organized annually by the MEMC Council under the Indian Bureau of Mines, aims to raise awareness and promote responsible mining practices. The event provides a platform for sharing knowledge and best practices on environmental conservation, mineral conservation, reclamation and rehabilitation of mined areas, waste management, sustainable development, and other critical mining issues.

## 42nd Annual Mines Safety Week Celebration 2024



The 42nd Annual Mines Safety Week Celebration 2024 was held at Ostapal and Kalarangiatta Chromite Mines, organized by the Directorate General of Mines Safety (DGMS). The theme "Vikasit Khadan, Vikasit Bharat" highlighted the importance of safe and progressive mining for national resilience. The event included a detailed mine inspection and an awards ceremony recognizing contributions to safety, along with cultural events in the evening.

# BUSINESS HIGHLIGHTS

## Empowering Health with Our Partnership with KIMS for Employee Well-being

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## FACOR Drives Innovation with Digitalisation Workshop



FACOR recently organized a dynamic Digitalisation Workshop to foster innovation and ideas. The month-long campaign featured engaging online activations, interactive quiz competitions, and in-depth sessions on digital transformation. Participants had the opportunity to explore new technologies, discuss digital strategies, and collaborate on solutions to drive operational excellence. The workshop underscored FACOR's commitment to integrating digital tools into its business processes and contribute to the company's growth and efficiency.

## FACOR at Executive Body Board Meeting 26th MEMC Week

FACOR actively participated at Executive Body meeting for 26th ME & MC week Celebration 2024-25, under the Indian Bureau of Mines. This year, FACOR has the honor of hosting the event, including the Final Day Celebration, which is tentatively scheduled for January 2025.



# ELEVATING SAFETY CULTURE AT FACOR: SURAKSHA SANAKLP

## MONTHLY SAFETY STANDDOWNS



FACOR marked Suraksha Sankalp-16 in October 2024, with a Safety Standdown on **“Contact with Electricity”**.

Mr. Krutisunder Mohapatra and Mr. Sanjay Pal, COO addressing the gathering, highlighting the various hazards and risks associated with electricity, such as electrocution and arc flash, and emphasized the use of specific PPEs like arc flash suits when working on electrical panels. They also briefed the attendees on CRM verifications and encouraged increasing the number of CRM rounds to achieve zero harm.

FACOR observed Suraksha Sankalp-17 November 2024, focusing on **“Uncontrolled Release of Energy”**. CHSEO Mr. Krutisunder Mohapatra discussed hazards in isolation procedures and introduced the new Critical Risk Management (CRM) verification process for proper LOTOV (Lock Out, Tag Out, Verify) practices.

Chief Guest Mr. Pankaj Sharma, CEO highlighted the prioritization of safety over production, urging everyone to work safely and as per protocol, he reminded the audience to focus on **“Suraksha Kaare hum teen ki, Swayam Sathi aur Machine ki”**, through safe practices.



FACOR marked Suraksha Sankalp-18 in December 2024, focusing on the crucial theme of **“Fall of Person or Object from Height”**. Mr. Krutisunder Mohapatra, CHSEO, highlighted the risks of working at height, the CRM verification process, and rescue equipment. The Guest of Honor, Mr. Kamod Singh, COO, emphasized the importance of teamwork, continuous learning, and safety. The event concluded with a Nukkad Natak illustrating the dangers of unsafe practices and unauthorized workers at height.



# HSE / SUSTAINABILITY

## Specialized Visiting Doctor Initiative: Specialised Consultation at Occupational Health Center



As part of our commitment to employee well-being, the Specialized Visiting Doctor Initiative at the Occupational Health Centre (OHC) brings high-quality medical care directly to our plant and mines, ensuring convenient access to specialists such as gynecologists, cardiologists, orthopedics, and dieticians. This strategic program prioritizes employee health and fosters a supportive workplace environment, enhances productivity, and promotes a health-conscious culture within the organization.

## Critical Risk Management Training: A Step Towards Zero Harm



The CRM Phase 2 5-day Training conducted by DSS was led by Mr. Brian Vicars, a seasoned trainer from DSS, alongside Mr. Mahesh Mahajan, Group Safety Head. Additionally, a series of well-structured in-house Train-the-Trainer (TtT) CRM sessions were developed to enhance participants' understanding and skills. These sessions highlighted the vital significance of CRM verification and offered thorough guidance on effectively implementing CRM practices in the field. The primary goal of the training was to cultivate a strong dedication to achieving Zero Harm and Safety Culture within the organization. Through these initiatives, the training aimed to equip personnel with the knowledge and tools necessary to create a safer working environment.

# HSE / SUSTAINABILITY

## FACOR Mines Team Shines at DGMS 42nd Annual Mines Safety Week



FACOR showcased remarkable performance at the DGMS 42nd Annual Mines Safety Week Semi-Final Day event, held at FACOR Mines locations. Ostopal Chromite Mines was further distinguished by 02 prestigious awards for excellence in Mechanical Maintenance and Innovation & Digitalization. The event, in the presence of the Directorate General of Mines Safety (DGMS), carried the theme "Vikasit Khadan, Vikasit Bharat," emphasizing the critical role of safe and progressive mining in fostering national resilience. The celebration featured a comprehensive mine inspection, an awards ceremony to honor outstanding contributions to safety, and an evening filled with cultural performances, creating a vibrant and inspiring atmosphere.

## Enhancing Emergency Preparedness with On-site Mock Drills



FACOR conducted onsite mock drills at the Charge Chrome Plant and Power Plant to evaluate emergency readiness. The drills, based on scenarios from the Onsite Emergency Plan, included a liquid oxygen leak at the Charge Chrome Plant and a transformer fire at the Power Plant. Emergency response teams, supported by the District Fire Service, demonstrated effective coordination and swift action, focusing on containment, fire suppression, evacuation, and medical care. This drill was inspected by government authorities, including the Deputy Director Factories and Boilers, Assistant Director Factories and Boilers, District Emergency Officer, and District Fire Officer. They commended the teams for their quick response and efficient execution, underscoring the importance of strong teamwork and robust protocols.

# FACOR RESPONDS TO CYCLONE DANA

## Comprehensive Relief Efforts with Relief kits, Health camps, and Quick rescue operations

### Relief Kit distribution



A total of 150 relief kits containing essential items like puffed rice, jaggery, candles, matchsticks, and biscuits have been distributed to residents in affected areas. Additionally, 120 tarpaulins were provided to cover homes impacted by flooding.

### Mobile Health Camps in the community



Seven mobile health camps were setup in the community, mobilizing crucial medical services to over 370 community members facing health challenges stemming from the cyclone.

### Quick Relief efforts by FACOR Rescue team



In response to the extreme weather conditions, FACOR undertook the clearing of fallen trees and debris from roads and homes. Additionally, FACOR has provided shelter, food, and drinking water to more than 100 villagers affected by the disaster.

### Fodder support to cattels



Under FACOR Project Pashukalyan, FACOR provided 1150 kg of fodder support to stray cattle, helping to ensure their well-being during the flood crisis.



# COMMUNITY DEVELOPMENT

## FACOR Bring Smiles With Joy of Giving Campaign



## Art From Waste – Promoting Solid Waste Management and Supporting Swachh Bharat Mission



Under the "FACOR Sathi Shiksha Amrut Pariyojna," FACOR organized an "Art From Waste" session at community schools to raise awareness about solid waste management, and sanitation. This initiative is in support of the Government of India's "Swachh Bharat Mission" under the "Swachhta Hi Sewa" campaign. Students participated, showcasing their creativity by transforming waste materials into works of art. This instilled a greater understanding of waste management in students and a sense of responsibility toward Transforming the Environment.

## Hands-On Science Training at FACOR Sathi Vigyaanshaala



At the "FACOR Sathi Vigyaanshaala" (Science Lab), a training session was held for teachers and students aimed at enhancing practical understanding of science and technology. The training aimed to familiarize participants with lab equipment, safety protocols, and hands-on activities aligned with the curriculum. Students engaged in experiments to reinforce their theoretical knowledge, and teachers were trained to effectively assess these activities.

# COMMUNITY DEVELOPMENT

## Promoting Youth Development and Sports Engagement: Randia Football Gallery

Under the FACOR Sathi Gaon Kalyan initiative, FACOR proudly inaugurated the newly constructed football gallery in Randia, to promote sports engagement and support the holistic development of youth in the community. This dedicated space provides a platform for young talent to come together, to pursue active, healthy lifestyles. By fostering a culture of sportsmanship, the gallery serves as a symbol of our commitment to nurturing local talent and building a stronger, healthier community.



## FACOR Empowers Women in Self-Help Groups through Skill Development



FACOR's Project FACOR Sathi Pragati conducted a training program to empower women from self-help groups in slipper production. The program focused on practical skills like material selection, machine handling, quality control, and marketing strategies. With hands-on demonstrations, the initiative aims to promote self-sufficiency, boost local economies, and enhance women's economic empowerment.

## Spreading Smiles in the Community with Children's Day celebrations



# BREAKING STIGMA WITH PROJECT LAADLI

## Initiatives for Menstrual Hygiene Awareness and Education

### MHM Awareness Sessions:

Under the Laadli project, FACOR successfully organized over 450 Menstrual Hygiene Management (MHM) awareness sessions. These sessions are designed to educate adolescent girls about effective hygiene practices during menstruation along with providing information on maintaining personal hygiene. This comprehensive approach improves the understanding of menstrual health and contributes to building a culture of acceptance and support.



### Men Breaking Menstruation Stigma:

FACOR engaged more than 500 boys across various community locations in open discussions on menstrual health management (MHM), focusing on breaking the taboos and addressing the misconceptions that often surround menstruation. These discussions provided a safe and inclusive space where boys could openly learn about the biological and social aspects of menstruation, ask questions without fear of judgment, and gain a deeper appreciation for the significance of menstrual health in overall well-being.



### Distribution of MHM Kits:

As a proactive step to promote health and well-being among young women, FACOR distributed over 400 Menstrual Hygiene Management (MHM) kits, each packed with essential items, including sanitary napkins, hand sanitizers, soap, and informational pamphlets guiding the topic. Providing these resources, this initiative is making a significant contribution to the well-being and dignity of adolescent girls in the community.



# AWARDS AND RECOGNITION



**Grow Care India:  
CSR Excellence Award**



**People Business:  
Great Managers Award 2024**

## LIFE AT FACOR



